



**G. B. PANT NATIONAL INSTITUTE OF HIMALAYAN ENVIRONMENT  
KOSI-KATARMAL, ALMORA 263643 (UTTARAKHAND)**

Applications are invited from Indian Citizens for following purely temporary position of consultants under Centre for Biodiversity Conservation and Management (CBCM) at Kosi-Katarmal (Almora) campus of the Institute. Candidate having appropriate qualifications in relevant subject/specialization with consistently good academic records and experience may send their application form in the prescribed format (**Enclosure-1**) with all supporting documents (i.e. educational, experience etc.) and CV to the undersigned by e-mail ([os@gbpihed.nic.in](mailto:os@gbpihed.nic.in)) on or before **17<sup>th</sup> December 2021**. It is essential to mention the name of project and position applied for and post code number in the subject area of mail. Application in the prescribed format will only be accepted. The shortlisted candidates will be informed separately about date of interview (on-line or off-line).

**Sl. No.-1**

Position (No.)/ Emoluments and age	Post Code (PC)	(Qualification & Experience)	Desirable qualifications	Responsibilities	Skills
<b>Biodiversity policy landscape in Indian Himalayan region (IHR) for conservation, sustainable utilization and Community livelihoods</b>					
<b>Consultant (Associate) (01 No.)</b>  @ Rs. 40,000/- PM fixed  <b>Max. Age Limit:</b> 40Years*	PC-01	First class Master degree in science or Technology with specialization in Natural Science/Life Science especially biodiversity conservation and  Working experience of 3 years in projects related to Biodiversity conservation/Natural Resource Management in the Himalayan mountains.	<b>Desirables:</b> Preference would be given to candidates having the following additional qualifications, experience and skills 1. PhD holders in the relevant field will get preference. 2. Commendable knowledge of MS Office along with statistics, Statistical tools and statistical packages like Excel, SPSS, to be used for data set analysing	<ul style="list-style-type: none"> <li>Proper / authentic scientific documentation of the biodiversity related policies in the IHR</li> <li>Development of study design and schedules/formats etc. and undertake strategic surveys in the region among different stakeholders working on biodiversity</li> <li>Writing comprehensive syntheses document/ report with supporting facts/figures/photos/ maps / audio-video etc.</li> </ul>	<ul style="list-style-type: none"> <li>Good writing skills;</li> <li>Skills of dissemination of project findings among the stakeholders</li> <li>Excellent communication, drafting and reporting skills in English, skills in applying data visualization techniques to datasets</li> </ul>

**Note: - Detailed Terms of Reference and General Conditions for above mentioned position is provided at Enclosure-2.**

**Sl. No.-2**

<b>Position (No.)/ Emoluments and age</b>	<b>Post Code (PC)</b>	<b>(Qualification &amp; Experience)</b>	<b>Desirable qualifications</b>	<b>Responsibilities</b>	<b>Skills</b>
<b>Mainstreaming Himalayan Biodiversity for sustainable development (In-house project-04)</b>					
Junior Project Fellow (01 No.)  @ Rs. 20,000/ p.m. + HRA  28 years*	PC-02	First class Master degree in natural science life science	Work experience in Himalayan Ecosystem/ Mountain terrain	<ul style="list-style-type: none"> <li>Field based research for data collection, analysis and report writing, Knowledge product development</li> </ul>	<ul style="list-style-type: none"> <li>Good writing and communication skills</li> </ul>
Field Assistant  @ Rs. 12,000/ p.m. fixed  35 years*	PC-03	Graduation with 3 years experience of working in Himalayan region for nursery development, restoration of degraded lands, medicinal plants cultivation, research data collection, etc.	Experience of working with Himalayan communities	<ul style="list-style-type: none"> <li>To assist researchers in field demonstration, technology transfer, capacity building, database development, data analysis and manual/report preparation</li> <li>To work in arboretum /nursery for plant production</li> </ul>	<ul style="list-style-type: none"> <li>Nursery development/field survey</li> </ul>

**Sl. No.-3**

<b>Ecosystem Functioning and Services of Himalaya Temperate Forest under Anthropogenic Change: A Plant Functional Trait based Evaluation(NMHS-FRI)</b>					
Junior Project Fellow (01No.)  @ Rs. 20,000/ p.m. + HRA  @Rs 31000/p.m+ HRA is the candidate with CSIR-NET  28 years*	PC-04	First class Masters degree in in Botany/ Forestry/Biotechnology/ Environmental science	Work experience in Himalayan Ecosystem/ Mountain terrain	<ul style="list-style-type: none"> <li>Field based research for data collection, analysis and report writing, Knowledge product development</li> <li>Experience of handling laboratory equipment's ie., photosynthesis system, HPLC, GC, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Good writing and communication skills</li> </ul>

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**Instructions to fill in Application Form:**

**General**

- (a) Please download the attached Form, complete it, and return.
- (b) No Column of application form should be left blank.
- (c) Use additional sheets where necessary, with relevant columns drawn thereon, inserting proper references.
- (d) Completed application should be accompanied by all the requisite documents. You are requested to go through the “check list” of documents before submitting the application. **Incomplete applications are liable to be rejected.**
- (e) Photocopies of documents asked for need self-attestation.

Item No. 1. Name given here should be the same as given in your matriculation/higher secondary certificate and degree certificates. If there is a change, addition or deletion, an affidavit from a Notary Public/Magistrate is necessary.

Item No.9. In case grades are awarded, please attach the sheet giving conversion of grades to percentage of marks.

Item No. 11(Annexure IIa). Specializations may be indicated in terms of (a) Subject (b) Broad Area(s) of specialization and (c) Exact area(s) of specialization.

**Check list of documents to be attached**

1.	Photograph on the main application form	Yes/No
2.	Affidavit if you carry different name/surnames in your certificates	Yes/No
3.	Attested copy of School Leaving/High School/Secondary School Certificate (For date of birth)	Yes/No
4.	Attested copies of Mark Sheets/Grade Cards & Degrees for BSc/MSc/MPhil/PhD/ BE/ME/PhD	Yes/No
5.	List of Publications, if applicable	Yes/No
6.	Experience certificates	Yes/No

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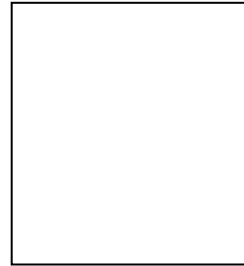
**APPLICATION FORM**

**Position Applied For.....**

**Title .....**

.....

**Post Code No.:** .....



**Please use BLOCK LETTERS:**

1. Full Name:..... Sex M/F):.....

2. Father's/Husband's Name:..... Father's/ Husband's National.....

3. Present Address: .....

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4. Permanent Address.....

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5. Email id :.....

Telephone/Mobile No.....

6. a) Date of Birth.....(b) Birth Place :.....

(c) State of Domicile.....

7. Citizenship: .....

8. Do you belong to: (a) Scheduled Caste- Yes/No (b) Scheduled Tribe - Yes/No  
(c) OBC - Yes/ No

9a. Academic and Professional qualifications (from High School onwards):  
Attach self-attested certificate

Degree/ Diploma	Subject	Percentage of Marks or Grade	Name of Univ./Institution	Duration of Course	Month & year of passing

9.(b) If PhD degree not awarded, please give whichever applicable :

Date of thesis Submission.....

Likely date of submission: .....

10. Title of PhD Thesis .....

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11. Specializations, in terms of Broad Area of Specialization and Exact Area of Specialization:

(a) Subject	(b) Broad Area of Specialization	Exact Area of Specialization

12. Publications and Patents: **(Please attach list of publications in SCI journals with full references and corresponding with those in the list) (If available)**

(a) No. of Papers (i) Published.....(ii) Accepted.....

(b) No. of Books published.....

(c) No. of patents: (i) Filed :.....(ii) Granted:.....

13. Prizes, Honours, Awards, Distinctions, if any:.....

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14. Experience held: (Please attached copy of experience certificate)

Position	Name of the organization/ agency	Dates		Pay/wages	Nature of duties
		From	To		

15. Please indicate in case you are shortlisted whether you would like to attend the interview through video calling or telephonically. If you wish to attend interview through video call please provide your Identity and mode preferred by you for video call.

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16. Any other information.

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**17. Declaration**

I have read the terms and conditions of the Institute. I accept and agree to abide by these if the Fellowship is offered to me. I certify that to the best of my knowledge and belief the particulars given in the application are correct. I understand that the decision taken on my application by GBPNIHE will be final. If false and suppression of factual information in the application form comes to the notice of GBPNIHE at any time during the tenure the fellowship would be liable to be terminated.

Place.....

Signature of the candidate .....

Date.....

**Centre for Biodiversity Conservation and Management (CBCM)  
[Under the Mountain Division]**

**Terms of Reference (ToR) for engagement of Consultant**

**Title of the project: Biodiversity policy landscape in Indian Himalayan region (IHR) for conservation, sustainable utilization and Community livelihoods**

This Terms of Reference (ToR) is for defining specific work elements to be carried out to achieve the objectives of the proposed consultancy project entitled "**Biodiversity policy landscape in Indian Himalayan region (IHR) for conservation, sustainable utilization and Community livelihoods**".

The work carried out under project will remain intellectual property of GBPNiHE. The terms and conditions under the Consultant Engagement guide line of GBPNiHE will be applicable for the appointment.

**Objectives**

- i. Collection and compilation of national and state level policy documents.
- ii. Analysis and synthesis for development of National and State level policy chapters through review & consultative workshops.
- iii. Documentation and analysis of success stories on bio-resource based enterprises through individual consultation.
- iv. Recommendation for strengthening the policy landscape.

**Deliverables**

- i. Compendium on Biodiversity Policy Landscape of IHR.
- ii. Knowledge product (Book: success stories on bio-resource based livelihoods).
- iii. Recommendation for strengthening the policy landscape (policy brief/strategic document).

**Time of Reporting:**

- 1- Quarterly Report submitted after every three months to the PI and Co-PI.
- 2- Annual Progress Report submitted completion of one year to the PI and Co-PI.

Every Annual Progress Report (APR) will be reviewed and after evaluation of project APR the extension of next one year will be considered. The maximum period of the project is Three Years.

## **Schedule for completion of tasks**

### **First Year**

- i. Planning process, review of studies, literature survey and questionnaire design
- ii. Collection and compilation of national and state level policy documents focussing on HP and UK.
- iii. Documentation and analysis of success stories on bio-resource based enterprises.
- iv. Analysis and synthesis of policies and development a compendium of policy documents for HP and UK.

### **Second year**

- i. Collection and compilation of national and state level policy documents focussing on Ladakh and J&K.
- ii. Documentation and analysis of success stories on bio-resource based enterprises.
- iii. Analysis and synthesis of policies and development a compendium of policy documents for Ladakh and J&K.

### **Third Year**

- i. Collection and compilation of national and state level policy documents focussing on Eastern Himalaya.
- ii. Documentation and analysis of success stories on bio-resource based enterprises.
- iii. Analysis and synthesis of policies and development a compendium of policy documents for Eastern Himalaya.
- iv. Completion of report and policy recommendations, publication and awareness on policy landscape.

### **The support of inputs to be provided by GBPNIHE to facilitate the Consultancy**

Expert opinion and timely advice will be undertaken as per time to time.

**PI: Dr. I.D. Bhatt, Scientist-F & Head, CBCM, GBPNIHE, Kosi-Katarmal, Almora, Uttarakhand**