



G. B. PANT NATIONAL INSTITUTE OF HIMALAYAN ENVIRONMENT (NIHE)
Sikkim Regional Centre, Pangthang, Gangtok-737101, Sikkim
 Tel: (03592) 295130/295069; Email: headskrc@gmail.com

Walk-in-Interview will be conducted for the following purely project-based temporary positions at G.B. Pant National Institute of Himalayan Environment, Sikkim Regional Centre (GBPNiHE-SRC), Pangthang, Gangtok, Sikkim. Eligible candidates may appear for **Walk-In-Interview** on **02 August 2024 at 10:30 A.M.** onwards at G. B. Pant National Institute of Himalayan Environment, Sikkim Regional Centre, Pangthang, Gangtok, Sikkim. Candidates must bring all original documents, certificates, testimonials, publications/thesis/dissertation/reports, etc., along with one set (photocopy) of all the documents and CV. No TA/DA will be paid for attending the interview. Candidates may also visit the Institute website (<http://gbpihed.gov.in>) for further details.

Post Code	Position (No.)/ Emoluments & Age	Qualification	Nature of work
NMHS, MoEF&CC funded project: Multidimensional Assessment of Ecological Dynamics and Ecosystem Health of Selected High-Altitude Wetlands (HAWs) of Indian Himalayan Region (IHR) for Effective Conservation and Management planning”			
01	Junior Research Fellow (JRF)/ Junior Project Fellow (JPF) (01 No.) @ Rs. 31,000/ + 9% HRA for NET qualified candidates or Rs. 20,000/ + 9% HRA for other candidates for Year I and II; Rs. 35,000/ + 9% HRA for NET qualified candidates or Rs. 23,000/ +9% HRA for other candidates for Year III; Age limit: 28 Years*	Essential: First Class Master Degree in Environmental Sciences/ water resource management/ Natural Resource Management/ Geology/ Geography/ Economics/ RS & GIS or other relevant subjects from a recognized university Desirable: <ul style="list-style-type: none"> • Working experience in the Himalaya, particularly in high altitude regions • Knowledge of water, soil, sediment and heavy metal analysis • Knowledge of HAWs and their ecosystem functions • Fundamental knowledge of Economic valuation and econometric methods • Experience of survey and resource mapping, community mobilization, organizing training and capacity building programme • Good communication and writing skills • Sound knowledge of statistical analyses/ RS& GIS, etc. 	<ul style="list-style-type: none"> • Monitoring of environmental, climate and geological parameters • Analysis of Physico-chemical parameters and carbon from water, soil & sediment samples; • Economic valuation and carrying capacity assessment of HAWs • Assessment of ecosystem health of HAWs • Implementation and promotion of nature based livelihood and strengthen local institution for conservation of wetland • Publication of knowledge products (research papers, articles, manuals, flyers, etc.) and their dissemination • Contribute in preparing reports (AR&FTR) • Frequent field work in high altitude region of Sikkim, Ladakh, Uttarakhand, Arunachal Pradesh
NMHS Funded Project: Assessment of Glacier–Climate Functional Relationships across the Indian Himalayan Region through Long-Term Network Observations			
02	Field Assistant (01) Emoluments @Rs. 12,000/ per month (Fixed) Age Limit: 35 yrs*	Minimum High school pass from recognized board. Desirable <ol style="list-style-type: none"> 1. Physically fit to work in Himalayan region. 2. Knowledge of computer and field work 	<ol style="list-style-type: none"> 1. Primary data collection and field surveys Assisting in data acquisition

		in mountainous region/ data collections and database management.	
ICIMOD funded project: Scaling Ecosystem based approaches in the Indian Himalayan Region for Climate adaptation and biodiversity resilience			
03	Researcher Level-I (02 No.) @ Rs. 25000+HRA Age limit: 40 Years*	<p>Essential: Master degree in Environmental sciences/ Economics/ Geography/Agriculture statistics/ Statistics/ Social Sciences/ Commerce/ Geography/ RS & GIS</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Knowledge of econometric analysis, economic valuation and cost benefit analysis • Knowledge of springshed management SSM • Sufficient working experience in the Himalayan region • Good communication and writing skills • Sound knowledge of RS& GIS, statistical analyses, etc. 	<ul style="list-style-type: none"> • Developing framework for economic valuation and cost benefit analysis of springshed management (SSM) and spring recharge activities • Conducting economic valuation and cost benefit analysis of pilot sites in IHR • Implementation of pilot level activities of SSM in selected states • Institutional capacity needs assessment analysis for SSM • Survey and Community consultation and capacity building, strengthen local institution • Development of dissemination and awareness materials • Organizing training, seminars, workshops and capacity building programs • Develop of knowledge products and research papers and writing report
DST funded project: Promoting natural resource base integrated livelihood approaches through Science Technology and Innovation Hub for enhancing livelihood and climate change adaptation of the Primitive tribe in Dzongu & Kabi blocks of North District, Sikkim			
04	Senior Project Associate (01 No.) @ Rs. 42000+HRA Age limit: 40 Years*	<p>Essential: Ph.D. degree in Botany/ Biotechnology/ Agriculture Science/ Horticulture Science/ Biological Sciences or relevant disciplines in related subjects from a recognized university Or (i) Master degree in Botany/ Biotechnology/ Agriculture Science/ Horticulture Science/ Biological Sciences or relevant disciplines from a recognised university and (ii) Four year experience in R&D in industrial and academic institutions or Science & Technology organization and Scientific activities & services</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Sufficient working experience in the Himalayan region • Sound communication & writing skills • Good publications 	<ul style="list-style-type: none"> • Coordination and management of R&D activities • Development of micro-propagation protocols • Nursery management & mass-multiplication protocols • Bio-chemical and phytochemical analysis • Value-addition and quality control of MFPs • Planning and organizing training, seminars, workshops and capacity building programs • Training on value addition • Technology transfer • Develop of knowledge products and research papers for knowledge dissemination
05	Senior Project Associate (01 No.) @ Rs. 42000+HRA Age limit: 40 Years*	<p>Essential: Ph.D. degree in Environmental sciences / Economics/Geography/ Social Science/ Tourism/ RS & GIS / Environmental Science or relevant disciplines in related subjects from a recognized university</p>	<ul style="list-style-type: none"> • Management of extension activities in the field • Developing value chain and market linkages • Promotion of ecotourism related

		<p>Or</p> <p>(i) Master degree in Environmental sciences/ Economics/ Geography/ Social Science/ Tourism/ RS & GIS / Environmental Science or relevant disciplines in related subjects from a recognized university</p> <p>(ii) Four year experience in R&D in academic/ research institutions, industry</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Sound communication & writing skills • Good publications & sufficient working experience in the Himalayan region. • Sound knowledge of statistical analyses/ RS& GIS, etc. • Team coordination 	<p>activities</p> <ul style="list-style-type: none"> • Development of local product-based rural entrepreneurship • Coordination with project team & partner institutions • Strengthening the capacity of local institutions, line agencies and individuals. • Strengthen & implementation of integrated livelihood model approach • Developing pathways for scaling and replication of model • Develop of knowledge products and research papers for knowledge dissemination
06	<p>Project Associate (PA) -I (03 nos.) @ Rs. 31,000/+ HRA for NET qualified candidates or Rs. 25,000/- + HRA for other candidates for Year I & II (as PA-I); & Rs. 35,000/- +HRA for NET qualified candidates or Rs. 28,000/- + HRA for other candidates for Year III (as PA-II)</p> <p>Age limit: 35 Years*</p>	<p>Master degree in Environmental sciences/ Biological Sciences/ Biotechnology/ Agriculture Science/ Horticulture Science/ Food Technology/ Chemistry/ Social Sciences/ Economics/ Agriculture statistics/ Statistics/ Commerce/ Tourism/ Geography/ RS & GIS or related disciplines from a recognized university</p> <ul style="list-style-type: none"> • Working experience in the Himalayan Region. • Sound communication and writing skills. • Lab and field experimentation. • Good communication and writing skills • Sound knowledge of statistical analyses/ RS& GIS, etc. 	<ul style="list-style-type: none"> • Econometric and cost benefit analysis • Execution and promotion of ecotourism activities • Implementation & promotion of integrated livelihood models • Develop tourism based dissemination products Tissue culture and propagation protocol development. • Biochemical and chemical analysis • Food processing, bio-processing & value addition. • Survey and Community consultation and capacity building • Strengthen local institution for improving livelihood security • Skill develop on ecotourism enterprises and integrated livelihood
07	<p>Technical Assistant (02 nos: @ Rs.20,000 + HRA</p> <p>Age limit: 40 Years*</p>	<p>B.Sc. in Biological Science, Environmental Sciences, Chemistry, Agriculture, Horticulture, Food Technology or related subject/ 3 years diploma in Engineering and Technology in related subjects</p> <p>Desirable:</p> <ul style="list-style-type: none"> • Working experience in the Himalayan Region, particularly in high altitude regions • Proficiency in data entry and related management work • Good knowledge of MS Office tools, proficiency of working on computers 	<ul style="list-style-type: none"> • Germplasm collection • In-vitro propagation protocol development • Nursery techniques • Value addition & bio processing • Surveys and sample collection in the field • Resource mapping and focus group discussion • Chemical analysis of biological, soil and water samples • Soil health card preparation • Monitoring field interventions & demonstration • Organic farming/ diversification of farming system


08	Scientific administrative assistant/ Field worker (02 No.) @ Rs.18,000 + HRA Age limit: 50 Years	Essential: At least graduation in any discipline from a recognized university Desirable: <ul style="list-style-type: none"> • Certificate course/ diploma in office management/ working experience in related aspects • Proficiency in data entry and related management work • Computer skills & working knowledge of MS Office packages, etc • Experience of file management & office records including GeM and accounting softwares 	<ul style="list-style-type: none"> • Noting, drafting, draft letters, communication with project partners and stakeholders • Data recording and analysis • Procurement of project items • Maintain stock and other records • Managing files, financial records and reports etc. • Assisting team in project activities and field works • Assisting in all the office activities, and managing assets • Nursery management and field interventions monitoring • Logistic management for project team during field activities
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The appointment will be made initially for one year, which may be extended for the next year based on satisfactory progress and performance of the candidate and extension of the project.

*Relaxation in upper age limit for SC/ST/OBC/Women/Physically handicapped candidates as per the Govt. of India rules.

General Instructions:

1. Aspiring candidates satisfying the eligibility criteria may walk-in on **02 August 2024** on (10:30 AM onwards) **at NIHE, Sikkim Regional Centre.**
2. Minimum requirements of qualifications and/or experience can be relaxed in respect of exceptionally outstanding candidates. The Institute reserves the right to increase or decrease the number of positions, to fill up or not to fill up any or all the posts or to shortlist and select the candidates in any suitable position depending upon the qualification and experience required for the said post.
3. Candidates must bring original documents pertaining to their educational qualifications & experience along with one set of photocopies. The experience will not be considered without an experience certificate.
4. The selected candidate(s) are expected to join immediately.
5. The selected candidate is liable to be posted anywhere in India.
6. No TA/DA shall be paid for attending the Interview.
7. Institute reserve the right to disengage the manpower at any time without assigning any reasons thereof.
8. The engagement is purely temporary in nature.
9. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and the conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
10. Canvassing in any form will be treated as disqualification.


 22/7/2024
Administrative Officer

Instructions to fill in Application Form

General

- a) Please download the attached Form, complete it, and return.
- b) No Column of application form should be left blank.
- c) Use additional sheets where necessary, with relevant columns drawn thereon, inserting proper references.
- d) Completed application should be accompanied by all the requisite documents. You are requested to go through the “check list” of documents before submitting the application. **Incomplete applications are liable to be rejected.**
- e) Photocopies of documents asked for need self-attestation.

Item No. 1. Name given here should be the same as given in your matriculation/higher secondary certificate and degree certificates. If there is a change, addition or deletion, an affidavit from a Notary Public/Magistrate is necessary.

Item No.9. In case grades are awarded, please attach the sheet giving conversion of grades to percentage of marks.

Item No. 11 (Annexure I). Specializations may be indicated in terms of (a) Subject (b) Broad Area(s) of specialization and (c) Exact area(s) of specialization.

1.	Affidavit if you carry different name/surnames in your certificates	Yes/No
2.	Attested copy of School Leaving/High School/Secondary School Certificate (For date of birth)	Yes/No
3.	Attested copies of Mark Sheets/Grade Cards & Degrees for BSc/MSc/MPhil/PhD/ BE/ME/PhD, etc.	Yes/No
4.	List of Publications, if applicable	Yes/No
5.	Copies of all experience certificates	Yes/No
6.	Affidavit if you carry different name/surnames in your certificates	Yes/No



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APPLICATION FORM

Please use BLOCK LETTERS

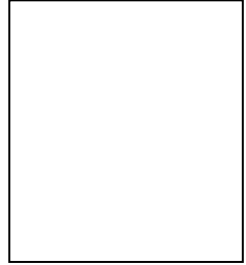
Position Applied for.....

Project Title

.....

Post Code No.:

Please use BLOCK LETTERS:



1. Full Name:..... Sex M/F):.....

2. Father's/Husband's Name:..... Nationality.....

3. Present Address:

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4. Permanent Address.....

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5. Email id :.....

Telephone/Mobile No.....

6. a) Date of Birth.....(b) Birth Place :.....

(c) State of Domicile.....

7. Citizenship:

8.* Do you belong to: (a) Scheduled Caste- Yes/No (b) Scheduled Tribe - Yes/No (c) OBC – Yes / No

Contd.//..

9a. Academic and Professional qualifications (from High School onwards): Attach self-attested certificate

Degree/ Diploma	Subject	Percentage of Marks or Grade	Name of Univ./Institution	Duration of Course	Month & year of passing

9b. Master degree dissertation title.....

9c. NET/ GATE Qualifying year (if any)

9d. If PhD degree not awarded, please give whichever applicable (please leave, if not applicable):

Date of thesis Submission.....

Likely date of submission:

10. Title of PhD Thesis (please leave, if not applicable)

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11. Specializations, in terms of Broad Area of Specialization and Exact Area of Specialization:

(a) Subject	(b) Broad Area of Specialization	Exact Area of Specialization

Contd.//..

12. Publications and Patents: **(Please attach list of publications in SCI journals with full references and corresponding with those in the list) (If available)**

(a) No. of Papers (i) Published.....(ii) Accepted.....

(b) No. of Books published.....

(c) No. of patents: (i) Filed :.....(ii) Granted:.....

13. Prizes, Honours, Awards, Distinctions, if any:.....

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14. Experience held: (Please attached copy of experience certificate) six month and above-

Position	Name of the organization/ agency	Dates		Pay/wages	Nature of duties
		From	To		

15. Declaration

I have read the terms and conditions of the Institute. I accept and agree to abide by these if the Fellowship is offered to me. I certify that to the best of my knowledge and belief the particulars given in the application are correct. I understand that the decision taken on my application by GBPNIHE will be final. If false and suppression of factual information in the application form comes to the notice of GBPNIHE at any time during the tenure the fellowship would be liable to be terminated.

Place.....

Signature of the candidate

Date.....